

CÔNG TY TNHH GIẤY CHINGLUH VIỆT NAM  
KHU CÔNG NGHIỆP - THUẬN ĐẠO - BẾN LỨC - LONG AN  
Điện thoại: (84) 072 36 31 888 - Fax: (84) 072 36 31 880

Cộng Hòa Xã Hội Chủ Nghĩa Việt Nam  
Độc lập - Tự do - Hạnh phúc

Ngày 22 tháng 10 năm 2014

Date: October 22, 2014



## THÔNG BÁO TUYỂN DỤNG RECRUITMENT

Công Ty TNHH Giấy Chingluh Việt Nam là Công ty một thành viên có 100% vốn nước ngoài hoạt động theo Luật Đầu Tư và Luật Doanh Nghiệp . Chuyên sản xuất và gia công các loại giày bán thành phẩm , giày thành phẩm ,túi xách thể thao và vật dụng điền kinh ;xuất khẩu sản phẩm 100%.

***Vietnam chingluh Shoes Co., Ltd is the one-member company with 100 % foreign investment, run under the Law on investment and Law on enterprise. Company especialy in producing semifinished and finished products, sporty bags, and athletic items, 100% for exporting.***

Hiện tại Công ty đang có nhu cầu tuyển dụng chức danh Kỹ Sư như sau:

***Now, company is recruiting the Engineer positions:***

1. Continue Improvement Leader
2. Lean Engineer
3. Automation Engineer
4. Industrial Engineer II
5. Chemical Engineer II
6. Footwear Engineering Leard

**A. Quyền lợi được hưởng:*The rights:***

- Được hưởng tất cả các quyền lợi theo luật qui định hiện hành

***All the rights in accordance with current Regulation***

- Lương thưởng tương xứng với năng lực

***Compensation based on abilities***

- Cơ hội học hỏi và trao đổi khả năng ngoại ngữ

***Chance for learning and training foreign languages***

- Cơ hội thăng tiến cao, khi khẳng định được năng lực

***Oppotunities in getting promotion if excellent in working***

- Cơ hội đào tạo liên tục và phát triển sự nghiệp lâu dài.

***Able to be trained regularly and long term developing***

- Có xe đưa đón Nhân Viên : Bình Chánh ; Quận 11; Quận 6

***free transport: Binh Chanh;District 11; District 6***

**B. Yêu cầu công việc : *Job requirement:***

Số năm kinh nghiệm 3 ~ 5 năm ***Experience requirement: 3-5 years***

Yêu cầu trình độ Đại Học trở lên ***Level: university or higher***

Ngôn ngữ trình bày hồ sơ : Anh Văn hoặc Hoa Văn ***CV: English or Chinese***

Mọi thông tin chi tiết vui lòng liên hệ Tel : (84) 072 3631 888 Ext: 8132 ;8107 ( gặp Tổ chuyên trách Tuyển Dụng )

## Continue Improvement Leader

### Job Description

In this role, you will aid in the leaning six-sigma and value-adding of footwear manufacturing operation. You will develop lean processes, eliminate process wastes, expand JIT and smart automation, and design/develop fixtures & tooling for a variety of assembly tasks for manufacturing. You will implement new product launches, and lean manufacturing concepts. You will also evaluate the manufacturability of products, develop appropriate assembly processes, and plan appropriate tools/fixtures/gauges to achieve cost targets.

### Job Requirement

- Bachelors or Master degree in Industrial Engineering, Process Engineering, or Mechanical Engineering
- 8+ years minimum experience required, in Industrial Engineering specifically around manufacturing line layout, design, and management (process mapping, time & motion study, layout, people/material/equipment flow, and efficiency analysis)
- 5+ years minimum experience required, in Process Engineering specifically around developing new manufacturing processes (scientific method, root cause analysis, ROI calculation, DOE (Design of Experiment), statistical methods, forced failure - development of process operating range)
- Footwear experience is NOT a must
- Experience in the application of Lean Manufacturing, Six Sigma tools a plus
- Finance and efficiency calculating abilities are plus
- Hands on experience in a manufacturing environment a plus
- Experience with MS Visio 2d CAD software a plus
- Strong project management and organizational skills
- Demonstrated ability to work across cultures
- English / Mandarin is a MUST; Bahasa /Vietnamese fluency a plus
- Strong motivational and leadership qualities demonstrated in a product creation/manufacturing environment
- Trouble-shooting and problem solving skills
- Ability to lead multiple complex projects at one time and prioritize work according to potential impact
- Effective project and resource management experience with a proactive approach to team specific issues

## Lean Engineer

### Job Description

In this role, you will aid in the leaning and value-adding of footwear manufacturing operation. You will develop lean processes, eliminate process wastes, expand JIT and smart automation, and design/develop fixtures & tooling for a variety of assembly tasks for manufacturing. You will implement new product launches, and lean manufacturing concepts. You will also evaluate the manufacturability of products, develop appropriate assembly processes, and plan appropriate tools/fixtures/gauges to achieve cost targets.

### Job Requirement

- Bachelors or Master degree in Industrial Engineering, Process Engineering, or Mechanical Engineering
- 5+ years minimum experience required, in Industrial Engineering specifically around manufacturing line layout, design, and management (process mapping, time & motion study, layout, people/material/equipment flow, and efficiency analysis)
- 3+ years minimum experience required, in Process Engineering specifically around developing new manufacturing processes (scientific method, root cause analysis, ROI calculation, DOE (Design of Experiment), statistical methods, forced failure - development of process operating range)
- Footwear experience is NOT a must
- Experience in the application of Lean Manufacturing, Six Sigma tools a plus
- Hands on experience in a manufacturing environment a plus
- Experience with MS Visio 2d CAD software a plus
- Strong project management and organizational skills
- Demonstrated ability to work across cultures

- English / Mandarin is a MUST; Bahasa /Vietnamese fluency a plus
- Strong motivational and leadership qualities demonstrated in a product creation/manufacturing environment
- Trouble-shooting and problem solving skills
- Ability to lead multiple complex projects at one time and prioritize work according to potential impact
- Effective project and resource management experience with a proactive approach to team specific issues

## **Industrial Engineer**

### **Job Description**

In this role, you will aid in the development, design, and implementation of footwear manufacturing operation. You will develop processes, and processes layouts, design/develop fixtures & tooling for a variety of assembly tasks for manufacturing. You will implement new product launches, and lean manufacturing concepts. You will also evaluate the manufacturability of products, develop appropriate assembly processes, and plan appropriate tools/fixtures/gauges to achieve cost targets.

### **Job Requirement**

- Bachelors or Master degree in Industrial Engineering, Process Engineering, or Mechanical Engineering
- 3+ years minimum experience required, in Industrial Engineering specifically around manufacturing line layout, design, and management (process mapping, time & motion study, layout, people/material/equipment flow, and efficiency analysis)
- 1+ years minimum experience required, in Process Engineering specifically around developing new manufacturing processes (scientific method, root cause analysis, ROI calculation, DOE (Design of Experiment), statistical methods, forced failure - development of process operating range)
- Footwear experience is NOT a must
- Experience in the application of Lean Manufacturing, Six Sigma tools a plus
- Hands on experience in a manufacturing environment a plus
- Experience with MS Visio 2d CAD software a plus
- Strong project management and organizational skills
- Demonstrated ability to work across cultures
- English / Mandarin is a MUST; Bahasa /Vietnamese fluency a plus
- Strong motivational and leadership qualities demonstrated in a product creation/manufacturing environment
- Trouble-shooting and problem solving skills
- Ability to lead multiple complex projects at one time and prioritize work according to potential impact
- Effective project and resource management experience with a proactive approach to team specific issues

## **Automation Engineer II**

### **Job Description**

In this role, you will aid in the development, design, and implementation of future automation equipment. Furthermore, you will become a technical automation expert continuously improving, supporting, and managing current automated operations. Responsibilities include control systems design and support, component specification, and PLC/HMI/MCU/robotics/vision programming. Shop floor experience with electrical wiring, pneumatic systems, and machine startup/troubleshooting is very desirable. Applicant should have experience in the automation industry and have a Bachelor/Master's Degree in Electronic Engineering, Electrical Engineering, Mechanical Engineering or a related field.

### **Job Requirement**

- 5 year experience in automated machine controls engineering, manufacturing/industrial engineering in an automated production environment, or automated production management.
- Experience with automated production line startup and integration.
- Experience with the design & development of automated machinery, and/or the evaluation and improvement feedback of new machinery.
- Experience with the management of the operational, environmental, safety, and technical aspects of automated systems.
- Experience managing and implementing preventative maintenance systems.
- Proficient problem solver with an innate ability to deal with ambiguity.

- Strong leadership qualities and communication skills required.
- Experience with Mitsubishi PLC programming.
- Experience with robot programming and operation (ABB, Denso, and Epson preferred) a plus.
- Experience with human machine interface programming.
- Skill in CAD. Autocad, Solidworks or Pro-E.
- Experience in mechanism design.
- English is a MUS

## **Chemical Engineer II**

### **Job Description**

The job scope includes:

- Monitoring product and process performance as needed
- Assessing reliability of operations, identifying failures and causes of those failures, and recommending solutions
- Use of Six Sigma methodology to evaluate process and property data to identify and drive quality, process improvements and process-to-product transfer function development.
- Specifying, and documenting technology parameters to insure the process is capable of delivering products at the level of the quality required by the final customer.
- Providing technical leadership to improve process capability and productivity.
- Recommending and implementing improvements to production processes, methods and controls.

Routine tasks include:

- Providing technical support required to maintain day-to-day production activities
- Monitoring quality and performance for trends, initiates programs to drive improvements
- Participating on Incident Investigation and Process Hazards Analysis (PHA) Teams
- Providing engineering technical expertise to maintain production performance or restore process capability when the product or standard process is not stable, predictable or in control.
- Participating as part of a team to upgrade products and processes by implementing modifications ranging from incremental daily corrections to longer term improvement.
- Modifying control strategies, improving process safety, yields, capacity and uptime performance.
- Training personnel and building expertise in the manufacturing line organization to maintain and enhance operations.
- Serving as early response to plant technical issues and assists in trouble shooting process or equipment issues.

### **Job Requirement**

- University degree in Engineering with a minimum of 2 years of engineering experience for lower tiered engineers and up to 2 years' experience for a senior level engineer.
- English is a MUST; Bahasa /Vietnamese fluency a plus
- Comfortable working in a team environment; high degree of initiative and self-motivation, and flexibility to monitor and move projects forward quickly and safely.
- Strong scientific approach to solving problems; makes data based decisions.
- Strong troubleshooting skills.
- Good written and oral communication skills.
- Strong interpersonal and leadership skills and a "hands-on" attitude